

Saint Paul Transportation Management Organization
d/b/a **Move Minnesota**
Title VI Program



December 26, 2025

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Introduction

Putting People First

Move Minnesota leads the movement for an equitable and sustainable transportation system that puts people first.

We are passionate about connecting communities, ending the climate crisis, expanding access to jobs and resources, and improving daily life for Minnesotans of all ages, races, incomes, and abilities.

Move Minnesota does this work by advocating for change, organizing and mobilizing, building collective power, and leading on policy, education, and partnerships.

Move Minnesota serves as the transportation management organization for the City of Saint Paul.

The purpose of Move Minnesota's Title VI Program is to ensure that no person, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity under the control of Move Minnesota. Move Minnesota will ensure that members of the public within the Move Minnesota service area are aware of Title VI provisions and the responsibilities associated Title VI of the Civil Rights Act of 1964.

Title VI Public Notice, Grievance Procedure, and Complaint Form

The Title VI Circular provides the following direction regarding public notice of Title VI protections:

Title 49 CFR Section 21.9(d) requires recipients to provide information to the public regarding the recipient's obligations under DOT's Title VI regulations and apprise members of the public of the protections against discrimination afforded to them by Title VI. At a minimum, recipients shall disseminate this information to the public by posting a Title VI notice on the agency's website and in public areas of the agency's office(s), including the reception desk, meeting rooms, etc. Recipients should also post Title VI notices at stations or stops, and/or on transit vehicles.

As the primary recipient, The Metropolitan Council and Metro Transit provide notice of Title VI protections through a variety of means on behalf of Move Minnesota. Detailed information and instructions for filing a Title VI complaint are available at the following web addresses:

- [Metropolitan Council Title VI Webpage](#)
- [Metro Transit Title VI Webpage](#)
- Move Minnesota webpage that will link to Metropolitan Council's Title VI Webpage

Title VI notices are also available in the Move Minnesota staff and volunteer break area, the main conference room, and at the front entrance desk of the office.

Title VI Complaints, Investigation, Lawsuits

Not applicable.

Committee Membership

Move Minnesota Board of Directors, 2025

Committee (Number of Members)	White/Caucasian	Hispanic or Latino	Black/African American	Asian/Asian American	American Indian	Native Hawaiian or Other Pacific Islander	Other/Two or More races	No Response
Seven County Metropolitan Area*	68.8%	7.2%	10.3%	8.2%	0.5%	0.0%	5.0%	
Move Minnesota Board of Directors (9)	66.68%	11.11%	11.11%	11.11%	0.0%	0.0%	0.0%	0.0%

*U.S. Census Bureau 2020 Decennial Census

Facility Siting Equity Analysis

Not Applicable to Move Minnesota

Public Participation Plan

Move Minnesota operates in conjunction with the Public Engagement plan adopted by the Metropolitan Council that can be found here: [Metropolitan Council Public Engagement Plan](#).

In addition to these guidelines, Move Minnesota's program team, through a series of stakeholder conversations, developed Principles of Engagement to guide the way we approached our work with community.

The Community Engagement Principles are:

- We will seek to use processes that hold empowerment and understanding above efficiency.
- We will seek to always use clear and direct language. We will make every effort to make engagement accessible to folks of all abilities and backgrounds.
- We will treat partners, residents, elected officials, and all those we engage with as our equals in the work. We recognize the expertise that residents have in their communities.
- We commit to long term community work that is not extractive in nature. We seek to maintain relationships with partners beyond single events and we will pay folks for their expertise when we can.
- We recognize that city planning has been used as a tool to uphold white supremacy. We recognize a history that shows a pattern of harm to BIPOC communities from those that have power in transportation.

A sample of Move Minnesota's recent community engagement activities:

- Hosted a community celebration at Rice Park, spreading the word to downtown workers about the METRO Gold Line, the new fast, frequent bus rapid transit service between Saint Paul and Woodbury.
- Co-hosted a Mobility Mingle with the City of Saint Paul on the Capitol Mall to talk with state employees about their options for commuting sustainably in and around Saint Paul. In addition to our resources, Lime and Spin offered test rides to first-time riders, Lowertown Bike Shop provided free

bike adjustments, and Evie presented information on their upcoming East Side expansion.

- Promoted a month-long car-free campaign and pledge to replace trips with sustainable transportation options.
- Coordinated and hosted custom transit tours on the Green Line for MnDOT employees. Engagement included education on purchasing tickets, sharing how to use station amenities and valuable information about programs like Guaranteed Ride Home.
- Conducted resource events at residential properties, encouraging the use of local transit, walking and biking options.
- Move Minnesota regularly tabled at events sharing educational information to community members on their mobility options.
- Move Minnesota has conducted several surveys to learn more about community members' transportation behavior and resource needs.
- Move Minnesota celebrated Bike Month by hosting group rides on Como Park and along the Capitol City Bikeway in downtown Saint Paul and providing bicycling resources at the Eco Fair event on Summit Ave. Other events promoting bicycling as a transportation option included group rides on the Robert Piram Trail, tours of the Creative Enterprise Zone murals, and a ride on the East Side.

Language Assistance Plan

When applicable, Move Minnesota follows the Metropolitan Council's plan that provides for language assistance to persons with limited English proficiency (LEP), based on the DOT LEP Guidance. The plan can be found here: [Metropolitan Council's Language Assistance Plan](#).

Upon request, and in alignment with specific work, Move Minnesota offers translation of printed materials and sign language interpretation.

Board/Agency Approval of the Title VI Program

The following resolution passed with the assent of nine board members on December 26, 2025.

ACTION

OF THE EXECUTIVE COMMITTEE MEMBERS OF THE BOARD OF DIRECTORS OF THE ST. PAUL TRANSPORTATION MANAGEMENT ORGANIZATION (“MOVE MINNESOTA”)

Those persons indicated below, being the members of the Executive Committee of the Board of Directors of Move Minnesota, acting in pursuant to the provisions of Chapter 317A of the Minnesota Statutes and the Bylaws of Move Minnesota, do hereby adopt the following resolution effective this 26th day of December, 2025.

Resolution No. 1

BE IT RESOLVED, the Executive Committee of the Board of Directors of Move Minnesota hereby approves and adopts Move Minnesota’s December 2025 Title VI Plan.